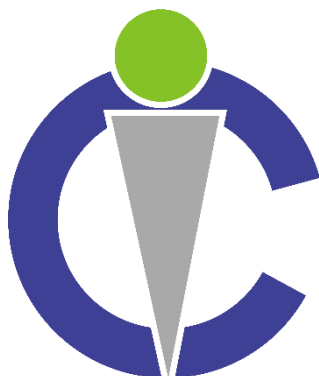


COLUMBIA COLLEGE

Run by Janpragati Education Society | Affiliated to Pt. Ravishankar Shukla University & Recognised by NCTE



6.2.1

STRATEGIC PLAN

(2023-24)

Near Vidhan Sabha, Mandhar Road, Tekari, Raipur, Chhattisgarh

Email: registrar@cietraipur.ac.in || **Website:** <https://columbiacollege.in>

IQAC STRATEGIC PLAN TEAM 2023-24

**Principal &
IQAC Chairman**

• **Dr. Arun Kumar Dubey**

**NAAC
Co-ordinator**

• **Ms. Rekha Yadav**

**IQAC
Co-ordinator**

• **Dr. Abha Dubey**

IQAC Members

- **Mr. Harjeet Singh Hura**
- **Mr. Jay Kumar Khatri**
- **Mr. Rajesh Lunia**
- **Mr. Kirti Vyas**
- **Mr. Manish Richhariya**
- **Mrs. Ranjana Thakur**
- **Mr. Manish Jain**
- **Mrs. Sushree Mahapatra**
- **Ms. Alana Khan**

ABOUT COLLEGE

The Jan Pragati Education Society (JPES) has a rich and proud heritage of academic excellence and is a leading house in the field of Pharmacy, Engineering & Technology, Nursing, Management, School and Teacher's Education. Innovation, excellence and quality are the driving forces on the campus.

The main objective of the Jan Pragati Education Society (JPES) is the creation of higher human resources for excellence in the respective spheres of work, the consolidation, the technological and instructional power to sustain that excellence. The Jan Pragati Education Society is managed by duly constituted Governing Body, which was established in the year 2003. The society is registered Under Society registration Act XXI of 1866 rule vide registration No. 1398.

JPES began its journey with the establishment of the Columbia College of Pharmacy in 2004 with a motto of imparting value-based education in the field of pharmacy and providing services for the welfare of mankind. The Columbia Institute of Engineering and Technology, Raipur (CIET, Raipur) was established in the year of 2008 followed by the Columbia College of Nursing in 2011. The next Milestone set by JPES was in the year 2013 in the form of Columbia College with B.Ed. course (Teachers Training) and D.El.Ed. course started from 2019. Columbia College is approved by NCTE, New Delhi and affiliated to Pt. Ravishankar Shukla University, Raipur, Chhattisgarh.

VISION

The vision of Columbia College is to provide ideal education to cultivate the overall development of the pupil teachers, which posses with potential knowledge and leadership qualities, so that they can explore their competencies to spread the wisdom all around the society.

MISSION

- To deliver futuristic professional education.
- To promote the teacher education services to the community and for the wellbeing of the society.
- To empower the pupil teachers with practical and theoretical knowledge of education,
- To prepare conducive environment to nurture creativity, curiosity, self-confidence and scientific temperament of the pupil teachers.
- To provide a safe and stimulating environment for the all-round development of the pupil teaches.

SWOC ANALYSIS

Institutional Strength

- Committed and supportive management fostering institutional growth.
- Visionary and dedicated leadership of the Principal.
- Highly qualified and committed faculty members.
- Strong public relations with government officials, parent universities, practice teaching schools, and other stakeholders.
- Adequate library resources with a vast collection of journals and reference materials.
- A ragging-free campus promoting a safe and inclusive environment.
- Transparent and merit-based admission process.
- Strong student-teacher relationships resulting in excellent academic outcomes.
- Holistic student development through seminars, workshops, and school internship programs.
- Exceptionally low dropout rates.
- Availability of convenient transportation for students and staff.
- Pollution-free, clean, and green campus.
- A safe, secure, and hygienic college environment.

Weakness

- Pupil teachers require significant improvement in soft skills and communication skills.
- The feedback mechanism needs to be more systematic and effective.
- The placement cell's operations need further strengthening to enhance employment opportunities.

Opportunities

- Implementation of smart classrooms to enhance teaching and learning experiences.
- Introduction of value-added courses to enhance student skillsets.
- Encouraging students to Enroll in online and self-study courses to foster independent learning.
- Leveraging expertise from various departments within the Columbia Group of Institutions to enrich teaching quality.
- Free coaching classes for pupil teachers preparing for CTET and CGTET examinations, utilizing the college's qualified faculty.
- Optimizing the use of Learning Management Systems (LMS) for teaching and resource sharing.

Challenges

- Establishing a robust research culture within the institution.
- Streamlining committees and cells to ensure the holistic development of students and seamless operations.
- Addressing the challenges faced by students from rural backgrounds in communicating effectively in English.

CRITERIA WISE STRATEGIC GOALS

1. Strategic Goals: Curricular Aspects

- To develop an academic calendar aligned with the university syllabus to ensure a structured learning path.
- To prepare and implement a well-planned timetable to ensure timely syllabus completion.
- To organize guest lectures with eminent educationalists, professionals, and academicians to enrich students' learning experiences.
- To conduct national seminars and workshops on relevant topics to promote academic growth.
- To schedule co-curricular activities to provide students with practical experiences and skill development.
- To continuously organize activities promoting gender equality, human values, and environmental sustainability, nurturing ethical and social responsibility in pupil-teachers.
- To provide opportunities for students to contribute to social causes, such as donating essentials to the needy.
- To organize visits to special schools to enhance students' awareness and understanding of diverse learning needs.

2. Strategic Goals: Teaching-learning and Evaluation

- To foster a learning environment that encourages students to develop a love for learning and intellectual curiosity.
- To respect and support the diverse backgrounds and learning needs of all students.
- To utilize innovative teaching and learning methods to nurture creativity, critical thinking, empathy, life skills, and intellectual development.
- To organize induction, orientation, and professional skill development programs to empower pupil-teachers for career success.
- To regularly evaluate students' academic and professional progress through assignments, practicals, and assessments.
- To provide personalized attention to students' intellectual growth, academic performance, and extracurricular activities to ensure their holistic development.

- To organize workshops, seminars, and webinars to enhance pupil-teachers' competencies in various academic and professional areas.
- To implement a continuous assessment system comprising unit tests, model tests, assignments, and interpersonal activities to ensure ongoing development.
- To maintain a transparent and fair evaluation process that is clear to students and encourages academic integrity.

3. Strategic Goals: Research and Outreach Activities

- To motivate faculty to publish research in reputable journals, contribute chapters in edited books, and author books.
- To encourage faculty participation in seminars, workshops, webinars, and present papers to keep abreast of developments in the field.
- To support faculty members in updating their knowledge and expertise regularly.
- To encourage faculty and staff to pursue doctoral research and engage in national priority programs.
- To organize community outreach activities, such as village surveys, awareness programs, and other initiatives to serve society.
- To establish linkages with institutions and NGOs to enhance collaborative research and outreach opportunities.

4. Strategic Goals: Infrastructure and Learning Resources

- To establish and maintain a lush green campus, covering an area of 3.64 acres, conducive to learning and well-being.
- To provide state-of-the-art infrastructure to support physical, mental, educational, and cultural development for students.
- To ensure the availability of sufficient classrooms, well-equipped laboratories, and a spacious seminar hall to accommodate learning needs.
- To develop a well-furnished library and a vast playground for organizing outdoor games and other extracurricular activities.
- To provide adequate parking space for staff and students, along with reliable conveyance facilities.
- To ensure the availability of a canteen serving healthy, nutritious, and affordable food.
- To provide hostel facilities for both girls and boys to cater to students from diverse regions.

- To ensure that all buildings are well-lit, properly aerated, and built with eco-friendly designs.
- To promote and maintain a clean, green, and sustainable campus environment.

5. Strategic Goals: Student Support and Progression

- To provide personalized guidance and mentorship to students, helping them achieve their academic and personal goals.
- To foster strong teacher-student relationships to unlock students' potential and encourage holistic development.
- To facilitate access to government scholarships and financial support schemes for deserving students.
- To organize a variety of co-curricular and non-academic activities to encourage all rounded development.
- To conduct cultural, sports, and extracurricular events to engage students in diverse areas beyond academics.
- To ensure access to top-notch infrastructural facilities to support academic and personal growth.
- To recognize and reward student achievements in various competitions through awards and accolades.

6. Strategic Goals: Governance, Leadership and Management

- To define the college's vision, mission, and code of conduct to align all stakeholders with the institution's core values.
- To establish and regularly review human resource policies to ensure a supportive and effective working environment.
- To foster a culture of decentralization and participative management by involving faculty and staff in decision-making processes.
- To form various academic and administrative committees to efficiently implement college resolutions.
- To provide welfare schemes for teaching and non-teaching staff, including leaves, insurance, and other benefits.
- To initiate staff welfare measures to promote a healthy work-life balance.
- To organize regular faculty development programs to foster professional growth and enhance teaching skills.

7. Strategic Goals: Institutional Values and Best Practices

- To maintain and enhance the green campus by promoting eco-friendly practices and sustainability.
- To encourage the adoption of green practices among staff and students to create an environmentally conscious community.
- To take decisive action in addressing environmental issues through sustainable initiatives and eco-friendly policies.
- To organize plantation drives and awareness programs to sensitize students and faculty about environmental conservation.
- To prioritize energy conservation through practices such as implementing rooftop solar panels, LED lights, and energy efficient electrical appliances.
- To continuously evaluate and improve energy consumption patterns to minimize the institution's environmental impact.