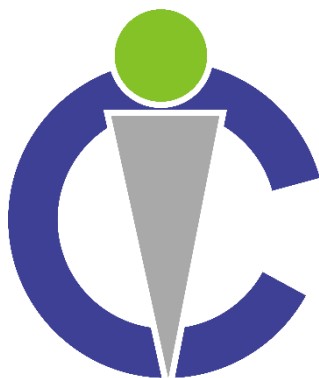


COLUMBIA COLLEGE

Run by Janpragati Education Society | Affiliated to Pt. Ravishankar Shukla University & Recognised by NCTE



6.2.1

STRATEGIC PLAN

(2022-23)

Near Vidhan Sabha, Mandhar Road, Tekari, Raipur, Chhattisgarh

Email: registrar@cietraipur.ac.in || **Website:** <https://columbiacollege.co.in>

IQAC STRATEGIC PLAN TEAM 2022-23

Principal & IQAC Chairman

- **Dr. Arun Kumar Dubey**

NAAC Co-ordinator

- **Ms. Rekha Yadav**

IQAC Co-ordinator

- **Dr. Abha Dubey**

IQAC Members

- **Mr. Harjeet Singh Hura**
- **Mr. Jay Kumar Khatri**
- **Ms. Ranjana Thakur**
- **Ms. Sushree Mahapatra**
- **Mr. Alana Khan**

ABOUT COLLEGE

The Jan Pragati Education Society (JPES) has a rich and proud heritage of academic excellence and is a leading house in the field of Pharmacy, Engineering & Technology, Nursing, Management, School and Teacher's Education. Innovation, excellence and quality are the driving forces on the campus.

The main objective of the Jan Pragati Education Society (JPES) is the creation of higher human resources for excellence in the respective spheres of work, the consolidation, the technological and instructional power to sustain that excellence. The Jan Pragati Education Society is managed by duly constituted Governing Body, which was established in the year 2003. The society is registered Under Society registration Act XXI of 1866 rule vide registration No. 1398.

JPES began its journey with the establishment of the Columbia College of Pharmacy in 2004 with a motto of imparting value-based education in the field of pharmacy and providing services for the welfare of mankind. The Columbia Institute of Engineering and Technology, Raipur (CIET, Raipur) was established in the year of 2008 followed by the Columbia College of Nursing in 2011. The next Milestone set by JPES was in the year 2013 in the form of Columbia College with B.Ed. course (Teachers Training) and D.El.Ed. course started from 2019. Columbia College is approved by NCTE, New Delhi and affiliated to Pt. Ravishankar Shukla University, Raipur, Chhattisgarh.

VISION

The vision of Columbia College is to provide ideal education to cultivate the overall development of the pupil teachers, which posses with potential knowledge and leadership qualities, so that they can explore their competencies to spread the wisdom all around the society.

MISSION

- To deliver futuristic professional education.
- To promote the teacher education services to the community and for the wellbeing of the society.
- To empower the pupil teachers with practical and theoretical knowledge of education,
- To prepare conducive environment to nurture creativity, curiosity, self-confidence and scientific temperament of the pupil teachers.
- To provide a safe and stimulating environment for the all-round development of the pupil teaches.

SWOC ANALYSIS

Institutional Strength

- Committed and supportive management
- Dedicated leadership of the Principal
- Qualified and committed faculty members
- Effective public relations with Government officials, Parent University, Practice teaching schools and Stakeholders
- Sufficient number and volumes of journals in the library
- Ragging free campus
- Fair and transparent system of admission
- Excellent student teacher relation resulting into satisfactory result outcome
- Development of social spirit among students by organizing seminars, workshop, and school internship
- Negligible rate of drops
- Conveyance facility available for students and staff
- Pollution free, clean & green campus
- Neat, clean and safe college campus

Weakness

- Soft Skill and communication Skills of pupil teachers need to be improved
- The feedback mechanism has to be streamlined
- The work of the placement cell has to be further improved

Opportunities

- Provision of smart class rooms
- Scope to introduce value added courses
- Enrolling students to online and self-study courses
- Scope to utilize expert faculties from the different Department of Columbia Group of Institutions for sharing their expertise to the pupil teachers and faculty members
- The College has well qualified teachers thus there is a scope to provide free coaching classes for the pupil teachers for the CTET and CGTET examination
- The Learning Management Systems (LMS) need to be effectively utilized

Challenges

- Introducing research works

- To streamline line various committees and cells of the college so as to ensure holistic development of student
- Many of our students come from rural background and find difficult to communicate in English

CRITERIA WISE STRATEGIC GOALS

1. Strategic Goals: Curricular Aspects

- To frame academic calendar in accordance with university syllabus.
- To frame timetable for timely completion of the syllabus.
- To organise guest lectures by eminent educationalist, person and academicians.
- To organise national seminar, workshop on relevant topics.
- To schedule co-curricular activities for imparting practical experience to students.
- To organise activities related to gender equality, human values, environmental sustainability are constantly and continuously organized by the college to inculcate values in pupil teachers.
- To provide opportunities to student for donation of essentials to needy.
- To organise visit to special schools.

2. Strategic Goals: Teaching-learning and Evaluation

- To create an environment that will retain and foster pupil teacher's love for learning.
- To respect diverse learners' background.
- To imply various teaching learning processes to nurture creativity, innovativeness, intellectual and thinking skills, empathy, and life skills among the pupil teachers.
- To organise of induction, orientation, professional skill development program for pupil teachers
- To organise frequent evaluation and assessment, to monitor completion of activities, assignments and practical for their professional skill development.
- To provide them special care for their intellectual engagements, academic performance, outreach activity and their overall performance and outcome.
- To organize workshop/Seminar webinars time to time to develop the pupil teacher's entire competences.
- To organise continuous assessment system, comprising unit test, model test, assignments, and interpersonal activities.
- To ensure transparent evaluation system.

3. Strategic Goals: Research and Outreach Activities

- To motivate faculty members to publish articles in reputed research journal, chapters in edited books, book.
- To encourage faculty members to attend Seminars, Workshops, and Webinars and are encouraged to present their papers in Seminars.
- To encourage faculty members to regularly update themselves.
- To encourage faculty members faculty members to enroll themselves for the Ph.D. programme. To encourage pupil teachers and staff members to participate in National Priority Programmes. To organize community activities and village surveys, awareness programmes and other outreach activities throughout the session.
- To create linkages with various institutions and NGO.

4. Strategic Goals: Infrastructure and Learning Resources

- To establish lush green campus with an area of 3.64 acres.
- To give best infrastructure facility to improve the physical, mental, educational, and cultural value for the students.
- To provide sufficient number of class rooms, well equipped laboratories, and spacious seminar hall.
- To develop well-furnished library, a vast playground for organizing outdoor games, sports and other activities.
- To provide ample parking space to staff and students.
- To provide conveyance facilities.
- To provide canteen facilities and ensures healthy, nutritious, delicious and reasonable food.
- To provide hostel facility both for girls and boys.
- To ensure that building is fully aerated and properly lighted.
- To ensure clean and green environment.

5. Strategic Goals: Student Support and Progression

- To provide guidance and support to students.
- To establish rapport between teacher and students for harnessing their capabilities.
- To support them to access government scholarship scheme.
- To organise co-curricular and non-academic activities.
- To organise cultural and sports activities.

- To provide good infrastructural facilities.
- To give them award for participating in various competitions.

6. Strategic Goals: Governance, Leadership and Management

- To frame vision, mission and code of conduct of the college.
- To frame HR policy and other policies for the college.
- To ensure smooth functioning for the attainment of the mission of imparting quality education of the college.
- To promote a culture of decentralization and participative management through various academic and administrative committees.
- To constitute different cells and committees for the successful implementation of the resolutions
- To provide number of welfare schemes to the teaching and non-teaching staff like Casual Leave, Summer Vacation (SV), Sick Leave (SL), Festival Leave (FL), Compensatory Leave, Duty Leave, and Maternity Leave.
- To initiates staff welfare measures.
- To organise faculty development program for their professional development.

7. Strategic Goals: Institutional Values and Best Practices

- To maintain lush green campus and implement green and eco-friendly practices.
- To encourage green practices among staff and others.
- To be highly conscious and firmly determined in addressing the environmental issues judiciously.
- To organise plantation drives and awareness programmes to sensitize the pupil teachers towards environment.
- To imply energy conservation practices on highest priority.
- To implant rooftop solar panel, LED lights, TFT/LCD monitors, energy efficient electrical appliances to minimize its energy consumption.